



ACCESSIBILITY STATEMENT REGARDING THE CYCERONE PLATFORM

This accessibility statement relates to the domain <https://cycerone.eu>, for which Talent Garden Italia S.r.l., Piazza Città di Lombardia, 1, 20124 Milan (MI), Italy, VAT number 03249821202, is committed to making its website accessible, in accordance with the accessibility requirements laid down by the relevant legislation.

1. COMPLIANCE STATUS

This website is partially compliant with the requirements set out in Annex A of standard UNI CEI EN 301549, owing to the cases of non-compliance listed below.

2. NON-ACCESSIBLE CONTENT

Som content is not accessible for the following reasons:

- There is no mechanism to skip directly to the main content, avoiding the need to move through the repeated navigation elements.
- Some links open a new browser window without this behaviour being indicated to the user.
- Some PDF documents are not tagged: information on structure, elements and content is therefore not available to assistive technologies, and the document language is not always specified correctly.
- For some interface components (for example, pagination, close and carousel navigation buttons) the accessible name is provided in English only, even in the other language versions of the website.
- Some controls represented by an icon only (for example the show/hide password button in forms) do not have an alternative text label.
- Some content embedded via frames does not have a name describing its purpose.
- On some elements, the keyboard focus indicator, although present, has insufficient contrast against the background and is less visible.
- Some interface components (e.g. the language selector) declare roles that require specific keyboard interaction (list/option, dialogue) without fully supporting it.
- Dialogue windows (modals) do not move focus into themselves when opened and do not retain it: when navigating by keyboard it is possible to reach the underlying page while the window is still open.
- Not all animations on the pages respect the user's reduced-motion preferences.

3. PREPARATION OF THIS ACCESSIBILITY STATEMENT

This statement was prepared on 20/06/2026, on the basis of a self-assessment carried out through analysis of the source code (manual markup and stylesheets review, automated checking with accessibility tools, and calculation of contrast ratios on the actual interface colours). The assessment does not include dynamic testing with assistive technologies, nor verification of content at 320px/400% zoom and with customised text spacing, nor a detailed check of PDF documents.

The list of non-accessible content may therefore be supplemented following such checks.

4. FEEDBACK AND CONTACT DETAILS OF THE SERVICE PROVIDER

People who require assistive technologies or specific configurations while navigating the content may request assistance regarding accessibility and report any cases of non-compliance to the following email address: info@cycerone.eu.

In addition to the report, the following information should be included in the body of the email:



- URL of the visited page.
- Tools in use (operating system, browser, any compensatory tools and assistive technologies in use).

5. PERSONAL DATA AND WEBSITE INFORMATION

Personal data will be processed in accordance with the website's privacy policy. Reports outside the scope of accessibility cannot be handled.

- Website publication date: 22/06/2026
- Was usability testing carried out? No
- Technology used for the website: web application developed with the Next.js (React) framework, server-rendered; without any CMS.